



## Meet the people behind the technology.



**John J. Nicols**  
Vice President, Catalysts

John J. Nicols serves as Vice President of Albemarle's global Catalyst division. In this role, Mr. Nicols is responsible for the division's financial performance, as well as developing and implementing its successful long-term strategy. In 2007, the group's global revenues, excluding unconsolidated joint ventures, were US\$894 million.

A respected leader in the industry, Mr. Nicols joined Albemarle (then Ethyl Corporation) in February 1990 and has held a wide variety of global positions with increasing responsibilities during his tenure with the company. Before his appointment to his current position, Mr. Nicols served in a similar role as Vice President for Albemarle's Fine Chemicals business segment. Prior to that, he served as Vice President for Albemarle's Flame Retardants business unit.

His global experience includes a three-year assignment in Tokyo, Japan where he led the company's bromine business marketing activities for the entire Asia Pacific region, including China and India. Mr. Nicols was appointed as an Officer of the Corporation in 2002.

John is a native of New York City and earned his MBA from the Massachusetts Institute of Technology in 1990 as well as a Bachelor's degree in Chemical Engineering from Polytechnic Institute of New York in 1985. In between degrees, John worked as a Senior Chemical Engineer for Hercules Incorporated in various locations.